



REGIONAL ENERGY TRANSFORMATION

PARTNERSHIPS FRAMEWORK

Empowering local voices
& local choices

Released in draft for consultation





In the spirit of reconciliation, the Queensland Government acknowledges the Traditional Custodians of country throughout Queensland and their connection to land, sea and sky.

We pay our respects to their Elders past, present and emerging and extend that respect to all Aboriginal and Torres Strait Islander people today.

The Queensland Government acknowledges the continuous living culture of First Nations Queenslanders – their diverse languages, customs and traditions, knowledge and systems.

The Queensland Government acknowledges the role that First Nations people had in the delivery of Queensland's current energy system and is committed to ensuring they benefit from the new energy system.

As we work together to deliver a clean, reliable and affordable energy system for Queensland, the Queensland Government is committed to genuine partnerships and meaningful engagement with Queensland's First Nations people.

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Executive summary

Queensland's energy system is transforming. By harnessing natural resources like the sun, wind and water, Queensland is accelerating a modern energy future where clean, reliable and affordable energy will provide power for generations.

As a State, guided by the **Queensland Energy and Jobs Plan** and **Queensland 'SuperGrid' Infrastructure Blueprint** released in September 2022, we are working towards 50 per cent renewable energy by 2030, 70 per cent by 2032, and 80 per cent by 2035.

At the heart of this transformation are Queensland communities. Under the Energy and Jobs Plan, the Queensland Government will partner with industries and communities to maximise benefits from the energy transformation and drive regional economic opportunities (Action 3.6 in the Energy and Jobs Plan).

This draft **Regional Energy Transformation Partnerships Framework** (Partnerships Framework) outlines the Queensland Government's approach to:

- ensure communities and people are at the centre of the energy transformation
- enhance energy driven social benefits
- deliver on opportunities for regional Queensland.

Through the Partnerships Framework, communities, industry, and local and state government will work together on priority actions to support the energy transformation in regional Queensland.

The Partnerships Framework underpins the roll-out of initiatives in the Energy and Jobs Plan and drives better social outcomes from the investment outlined in the Infrastructure Blueprint. It is being released in draft alongside the Energy and Jobs Plan and the Infrastructure Blueprint to provide Queenslanders, community groups, First Nations peoples and industry with an opportunity to further shape our clean energy future.

The Partnerships Framework outlines seven key principles for the energy transformation. It details actions and initiatives to empower local voices and local choices and position communities to see real and lasting benefits from increased economic development in their regions.

To underpin initial actions within the Partnerships Framework, **\$35 million** from the Queensland Government's \$145 million commitment to develop Queensland Renewable Energy Zones (QREZ) is being invested to improve strategic planning and community support for renewable development.

Under the Energy and Jobs Plan, the Queensland Government is also establishing a new **\$200 million Regional Economic Futures Fund** (REFF) to support economic and community development initiatives.

Community consultation on the draft Partnerships Framework from late 2022 will help identify further actions and inform the design and delivery of the REFF.

Principles for the energy transformation in Queensland are:



Principle 1: Drive genuine and ongoing engagement

The Queensland Government will demonstrate an inclusive approach to engaging and working with communities as partners in the energy transformation.



Principle 2: Share benefits with communities

The Queensland Government will deliver on opportunities to share the financial and other benefits of energy development with local communities.



Principle 3: Buy local, build local

The Queensland Government will expand local procurement, manufacturing, and supply chain opportunities from energy development, and work with local businesses to enable greater participation.



Principle 4: Increase local jobs and secure work

The Queensland Government will prioritise the employment of local people wherever possible including the development of training opportunities, promoting greater workforce diversity, and embedding improved standards for secure work.



Principle 5: Preserve Queensland's environment

The Queensland Government will ensure the development of clean energy maximises opportunities for positive co-existence, preserves the local environment and promotes greater biodiversity.



Principle 6: Empower First Nations peoples

The Queensland Government will empower First Nations peoples as part of the energy transformation, underpinned by inclusive engagement to enhance opportunities for employment and business participation.



Principle 7: Build local capacity

The Queensland Government will help build the capacity of local communities to realise the benefits from clean energy development, and positively manage changes associated with the energy transformation.



Application

The Queensland Government has released the Queensland Energy and Jobs Plan, outlining policies and actions that set the vision to deliver on a clean, reliable and affordable energy system that will provide power for generations. A key pillar of the Plan is to drive better outcomes for workers and communities as partners in the energy transformation.

This Partnerships Framework sets out principles for:

- partnering with community, local government, First Nations people and industry
- delivering improved community outcomes from government initiatives and investment
- encouraging best practice from private investment into clean energy infrastructure.

It is also the Government's pledge to the people of Queensland that their voices and choices will help guide the energy transformation.

The seven principles within the Partnerships Framework are broadly applicable and can be applied across all aspects of the energy transformation. This includes development of new renewable energy generation, energy storage projects like batteries and pumped hydro, as well as the substantial investments in transmission and distribution network infrastructure we need to reach our renewable energy and emissions targets.

The Partnerships Framework also acts as a guide for Queensland communities by showcasing the range of social and economic benefits and opportunities available and how they can and should be delivered, based on real-world applications.

In producing the draft Partnerships Framework, initial consultation activities were undertaken as part of developing Queensland's Renewable Energy Zones (QREZ). While some key actions relate directly to QREZ, the overarching principles and actions (including best-practice guides) apply to all energy projects across the state.

Have your say

Queensland's draft Regional Energy Transformation Partnerships Framework has been developed with input from consultation on local benefits as part of QREZ development. This includes a community survey, and consultation with peak bodies and energy stakeholders in the development of the Queensland Energy and Jobs Plan.

This has provided early insights into principles for the energy transformation and guided the development of initial actions as part of this draft Partnerships Framework.

The Queensland Government wants community voices to continue to guide how the energy transformation can deliver real and lasting benefits to Queensland regions. Regional consultation on the draft Partnerships Framework will be undertaken from late 2022 to mid-2023 to give communities the opportunity to shape and tailor the framework for their local community.

Having your say will help to deliver on the current actions listed under each principle and identify further action required to maximise benefits for Queensland communities, and deliver on regional opportunities as part of the energy transformation.

Following finalisation of the Partnerships Framework in mid-2023, the Queensland Government will continue to engage with communities to ensure they are seeing the benefits that the energy transformation can deliver. Questions are included at the end of each Principle for you to consider and provide further feedback to us.

You can have your say by visiting qld.gov.au/energyandjobsplan to:

- complete an online survey
- register for updates
- see scheduled engagement sessions near you.

The Department of State Development, Infrastructure, Local Government and Planning (DSDILGP) will be working with communities during 2023 to outline the approach for delivering the Regional Economic Futures Fund (REFF) alongside regional consultation activities on the Energy and Jobs Plan run by the Department of Energy and Public Works.





Principle 1

Drive genuine and ongoing engagement



Description

The Queensland Government will demonstrate an inclusive approach to engaging and working with communities as partners in the energy transformation.

The energy transformation presents an enormous opportunity for investment and jobs in Queensland's regions. The scale of clean energy infrastructure required over the next decade and beyond will need to be carefully developed in close consultation with communities.

Engagement is critical to ensuring communities are genuinely part of the development process, and that areas of common concern are identified. Engagement needs to be treated as an ongoing part of renewable energy, energy storage and transmission development. Engagement cannot be left to fall away after initial approvals are secured.

It is important that engagement captures the diversity of voices and opinions that make up a local community, with people from diverse ages, abilities and cultural backgrounds having the opportunity to have their say.

What you told us

Throughout consultation, Queenslanders have consistently stated that they see genuine and ongoing engagement as vitally important throughout the life of renewable projects, from planning, through to construction, operation and ultimate project decommissioning.

“...the focus should be on collaborating and empowering local communities.”

Stakeholders told us that there needs to be transparency between developers and communities. Communities should be engaged as early as possible and continue to be involved throughout project cycles.

The need to tailor engagement for different communities, locations, and industries to achieve genuine engagement was highlighted. For example, one respondent to the QREZ local benefits consultation stated:

“Each community is unique with different demographics, geography and barriers to participation in renewable energy consultation and projects. A one-size-fits-all, or tickbox approach, to community consultation will never achieve real community engagement in renewable energy projects.”

When asked about specific engagement activities developers should be utilising within communities, community meetings, a dedicated project website, and letters to affected residents were ranked as the most effective by the local benefit survey respondents.

There was also support for ensuring projects had a communication channel that made it easy for community members to directly contact project teams.



Current practices

There are many examples of renewable energy, and storage and transmission proponents undertaking high-quality community engagement practices.

However, feedback has told us there is more work to be done. Current engagement practice across the energy sector varies, depending on the company undertaking the work, project type and scale, and statutory approval requirements.

There are circumstances where communities have felt that projects have not undertaken or maintained effective engagement with them.

Genuine engagement outcomes can be improved when communities, local government and landholders, are equipped with reliable and easy to understand information about hosting renewable projects. Improving access to this information supports stakeholders to engage and negotiate on an equal footing.

Currently, engagement is predominantly undertaken by each individual energy project. While this will continue to be critical, there are opportunities to improve coordination of engagement at a more strategic level, for example through broad engagement within Queensland Renewable Energy Zones (QREZ).

Initial actions in the Energy and Jobs Plan

④ Commence a review of the planning framework for renewable energy development

The Queensland Government will review the planning framework for renewable energy development to ensure it is fit-for-purpose for the energy transformation (Action 3.6 in the Energy and Jobs Plan).

④ Produce a Queensland Community Engagement and Benefit Sharing Renewable Energy Developer Guide

The Queensland Government will work with the clean energy sector to produce a guide to best practice community engagement and benefit sharing. This will seek to support developers, improve communities and First Nations people's experiences with renewable development, and deliver real and lasting benefits to Queensland regions that host renewable energy and associated projects (Action 3.6 in the Energy and Jobs Plan).

➤ Develop and release a Queensland Renewable Energy Landholder Toolkit

The Queensland Government is working with the Queensland Farmers Federation to deliver a toolkit to assist Queensland farmers engage with renewable energy development. This will assist farmers to better understand the relevant legislation, navigate through the different stages of renewable project development, and address the specific issues they may need to consider at each phase (in progress). This will help ensure landholders are better equipped in responding to and negotiating with, energy industry representatives, about land access and use.

➤ Establish three QREZ Regional Reference Groups in Northern, Central and Southern Queensland

The Queensland Government will establish new QREZ Regional Reference Groups to help guide coordinated renewables planning and development within Queensland's three QREZ regions and inform development of the QREZ Roadmap (Action 1.4 in the Energy and Jobs Plan). Membership will include a range of industry, community and government stakeholders, and ensure regional voices guide renewable development in their communities.

➤ Implement a regular Energy Transformation Community Sentiment Survey

To ensure the energy transformation and renewable development benefit sharing arrangements are delivering positive outcomes a regular community sentiment survey will be undertaken (Action 3.6 in the Energy and Jobs Plan). The survey will help to understand community perception of renewable energy development and also equip Government with grass-roots knowledge to ensure the Partnerships Framework and actions can adapt to changing community priorities over time.

➤ Prioritise community engagement as part of QREZ development

Communities will have opportunities to directly input into QREZ planning. This will be enabled through development of a long-term QREZ Roadmap during 2023 and Government's intention to legislate a framework for QREZ development (Action 1.4 in the Energy and Jobs Plan). The Queensland Government will also consider ways to prioritise best practice for renewable projects that are connecting within QREZ.

Additional opportunities to drive genuine and ongoing engagement will be identified as part of consultation during late 2022 to mid-2023 across regional Queensland.

Consultation question

1. Do you agree with the statement:

Communities are adequately engaged in the development of clean energy infrastructure.

- Strongly agree
- Agree
- Unsure
- Disagree
- Strongly disagree

Case study

Prioritising engagement to build positive stakeholder relationships

The Queensland Government is investing \$35 million for detailed design and cost analysis for pumped hydro at Borumba Dam in the Sunshine Coast hinterland. Pumped hydro is a type of large-scale clean energy storage and will play a significant role in the transformation of Queensland's electricity system.

Stakeholders from the Gympie and Mary Valley regions have diverse priorities, and it is vital to undertake a variety of engagement activities to ensure a wide-range of perspectives are part of the initial project.

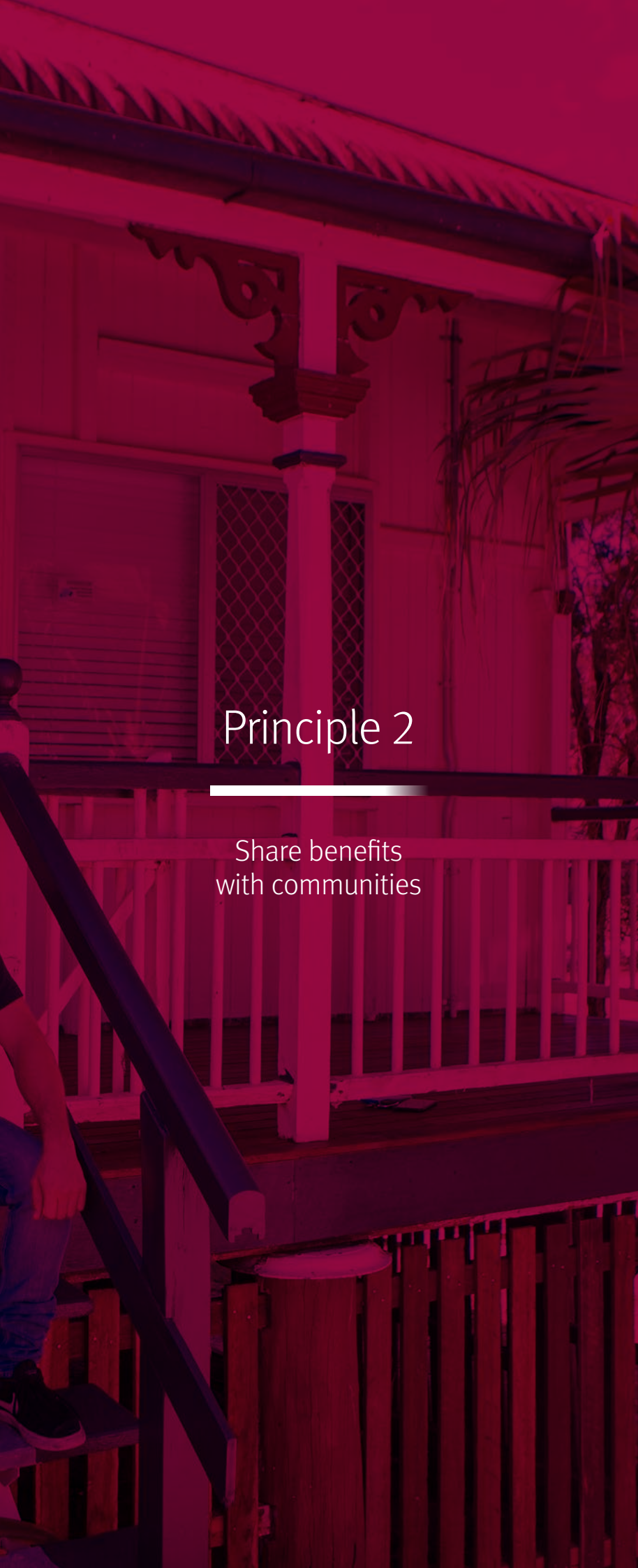
Engagement activities being undertaken include:

- drop-in sessions where residents and business owners are able to find out more about the proposed project and its potential benefits, ask questions and provide feedback
- smaller workshops with environmental, business, community, recreation and agriculture groups
- Borumba Pumped Hydro Project Reference Group meetings, with membership including environmental, agricultural, community, recreational and economic development representatives, and Traditional Owners.



Prioritising engagement is helping to:

- grow relationships and gain buy-in from key stakeholders representing diverse views
- scope the detailed studies using local knowledge to better understand potential impacts
- increase community participation and representation in the project process.



Principle 2

Share benefits
with communities



Description

The Queensland Government will deliver on opportunities to share financial and other benefits of energy development with local communities.

Social investment or ‘benefit sharing’ is the practice of distributing, or sharing, the financial and other benefits of clean energy infrastructure development with landholders, the local community, First Nations peoples and other local stakeholders.

Benefit sharing activities are typically aimed at engaging community members close to the development, as well as other nearby neighbours and groups. This is often due to those stakeholders having the highest potential to be impacted by the development.

Other social investments, benefit funds, can be delivered to benefit the wider community by improving local community services and buildings, and supporting community organisations.

For both private and public projects, benefit sharing can be integral to a community’s sense of fairness and are often proportionate with the scale of the project and the level of change or disturbance experienced by the community. Benefits offered are often negotiated with communities in good faith, with transparent, open and respectful dialogue between developers and all impacted stakeholders.

Benefit sharing has more of a positive impact when developers adopt transparent and equitable approaches to landholder and neighbour agreements and working with communities to identify and support local needs and priorities.

What you told us

Stakeholders very strongly supported renewable energy projects sharing benefits with local communities and expressed support for the development of processes which allowed for greater coordination of local benefits approaches across different projects.

“Coordination should eliminate the possibility of duplication of programs. Sharing knowledge and pooling funds will be important to achieving bigger goals.”

Another key theme was the need to ensure that the principle of shared benefits with communities was backed up with real action on the ground, as this was the only way to ensure delivery of sufficient community benefits.

It was also commonly expressed that benefit sharing needed to be part of an ongoing process of engagement and building strong relationships with the local community. Respondents felt that this needed to encompass all project stages, and not fall away once a project received development approvals.

Current practices

The energy transformation is already seeing local benefit sharing schemes being delivered across the state. Current practice varies, but as the renewable energy industry matures, benefit sharing models are becoming increasingly commonplace and are beneficial for both project proponents and local communities.

The Queensland Government does not standardise benefit sharing arrangements. This allows project proponents to work with communities to deliver regionally tailored programs and encourages proactive and innovative approaches.

A key issue, frequently raised by both project proponents and community stakeholders, is that this project-by-project approach limits the ability for communities to develop and fund more strategically important projects for a local area. Strategic government investment and support for coordination could provide a mechanism to address this. For example, the facilitation service offered by the Queensland Fire and Rescue Service supports projects to develop partnerships with local volunteer organisations.

Currently, the type of benefits shared, and who they are shared with, can vary significantly between project proponents and between project types. For example, the structure of a benefit sharing arrangement between a solar farm or wind farm can vary significantly.

Enhancing coordination of benefit sharing and developing clearer guidance will support greater adoption of best practice approaches across the energy transformation and enhanced community outcomes.

Initial actions in the Energy and Jobs Plan

- ④ Investigate potential for enhanced internet connectivity in regional communities with QREZ development

The Queensland Government will work to identify opportunities to leverage the roll out of QREZ transmission infrastructure to co-locate internet investments in regional Queensland (Action 3.6 in the Energy and Jobs Plan). One option being explored includes investigating opportunities to deliver high-speed broadband as part of QREZ transmission works at appropriate regional sites. This would support greater connectivity in regional towns unlocking more opportunities like online learning for kids, telehealth appointments with specialists from other towns and cities, support online businesses, and access to streaming entertainment services.

- ④ Renewables to support communities in times of need by supporting fire and emergency services

The Queensland Government will work with the clean energy sector to encourage and facilitate partnerships between renewable proponents and Rural Fire Service (RFS), State Emergency Service (SES) and Fire and Rescue Service (FRS) through a partnership team within Queensland Fire and Emergency Services (QFES) (Action 3.6 in the Energy and Jobs Plan).





➤ Prioritise social investment as part of QREZ development

The Queensland Government will consider ways to prioritise best practice social investment from renewable projects that are seeking to connect within QREZ (Action 1.4 in the Energy and Jobs Plan). Prospective generators could be assessed on their social investment activities that can include community benefit funds and sponsorships, and infrastructure upgrades such as road and community asset improvements. The Queensland Government will investigate ways to improve coordinated benefit sharing within QREZ development to deliver greater and longer-term local outcomes.

Additional opportunities to share benefits with communities will be identified as part of consultation during late 2022 to mid-2023 across regional Queensland.

Consultation question

2. Do you agree with the statement:

Regional coordination of benefit sharing from renewable energy development would deliver greater and longer-term benefits for my region.

- Strongly agree
- Agree
- Unsure
- Disagree
- Strongly disagree

Case study

Supporting local emergency services

Supporting local volunteers in the Rural Fire Service (RFS) and State Emergency Service (SES), and the Fire and Rescue Service (FRS), provides a great opportunity for renewable energy proponents to provide an ongoing benefit to local communities hosting renewable energy infrastructure.

This support could take a wide variety of forms, including funding equipment, technology and facility enhancements. The Queensland Government can help facilitate this through a dedicated Partnerships and Sponsorships team within Queensland Fire and Emergency Services (QFES).

The QFES team works with potential corporate partners to help identify and formalise ways in which support can be provided and helps ensure that support goes to where it is needed the most.

The energy industry is already a great supporter of the SES, with state-owned energy corporations Powerlink Queensland and Energy Queensland recognised as SES Supporting Partners and contributing more than \$200,000 in equipment available to frontline Queensland SES volunteers each year.

Renewable energy proponents interested in developing a relationship with volunteer Rural Fire Brigades (RFB) and SES, and FRS are encouraged to contact QFES Partnerships in the first instance to discuss opportunities at partnerships@qfes.qld.gov.au





Principle 3

Buy local,
build local



Description

The Queensland Government will expand local procurement, manufacturing, and supply chain opportunities from energy development, and work with local businesses to enable greater participation.

Best practice procurement prioritises local, regional, state and Australian goods and suppliers with a focus on strengthening manufacturing and supply chain opportunities. Increasing the level of locally sourced goods and services will ensure communities retain more of the benefit of large infrastructure development within their regions.

Component manufacturers for renewable energy generation and storage infrastructure, and other businesses along the supply chain, will have more confidence to invest in Queensland-based operations if they see a consistent pipeline of clean energy infrastructure locally.

A thriving, capable and connected supply chain also demonstrates scalability and resilience, which builds investor confidence.



What you told us

Local sourcing of components or materials was highlighted as a key priority for communities. Concerns were raised that local businesses face significant participation barriers in the renewable energy supply chain. Specific examples included:

- imported renewable energy components cheaper than locally made materials
- larger companies prioritised over local companies due to more renewable experience and existing relationships.

Some stakeholders felt that companies developing projects should be required to meet certain requirements or targets for local content and suppliers.

“Minimum targets should be established for the portion of local content that projects should meet.”

Activities that were identified as being able to help local businesses participate included:

- designing contract packages suitable for local companies to bid on
- local content and employment targets
- dedicated information portals to advertise local opportunities.

When asked if renewable energy and associated infrastructure projects already provide support for Queensland-based suppliers and service providers, almost a third of respondents answered that they were unsure, highlighting the opportunity to provide local suppliers with more information.

Current practices

Since its implementation in 2017, the *Buy Queensland* approach to procurement has maximised benefits to Queenslanders from government procurement. *Buy Queensland*, and the Queensland Procurement Policy that supports its implementation, applies to Government sector procurement – including Queensland energy Government-owned Corporations (GOCs).

The *Buy Queensland* objectives are to support local jobs, local businesses, and better economic, environmental and social outcomes for long-term community wellbeing.

Under the *Buy Queensland* approach, local business plays a key role in delivering transmission infrastructure projects undertaken by Powerlink Queensland, the publicly-owned transmission network service provider in Queensland. For example, as part of the delivery of the Genex Kidston Connection Project which includes 186 kilometres of new transmission line, Powerlink is working with its principal contractor UGL to maximise local employment and procurement opportunities. A series of sub-contractor drop-in sessions were held in Charters Towers, Ingham and Townsville in order to provide local businesses the opportunity to meet the project team and ask questions about bidding for work on the project.

In addition, many private sector clean energy projects are proactively finding opportunities to increase local content, including engaging with the surrounding business communities earlier in the project lifecycle to better understand the opportunities to meet project needs with locally sourced providers. These projects recognise the reciprocal benefit of enhancing local content and contributing to local economies and livelihoods. Strong local content contributes to positive and enduring relations with the communities in which they operate and access to local workforces who bring local knowledge and experience to projects.

For example, development of Neoen Australia's Kaban Green Power Hub in Far North Queensland is being undertaken in accordance with a Local Participation Plan that has been developed with a target of 30 per cent local employment and supply chain procurement.

Initial actions in the Energy and Jobs Plan

➤ Publish information about the pipeline of clean energy investment

The Queensland Government has committed to publishing and regularly updating the Queensland SuperGrid Infrastructure Blueprint which will offer more certainty to local industry and supply chains by providing a longer-term optimal infrastructure pathway for renewable energy development in Queensland (Action 1.10 in the Energy and Jobs Plan).

➤ Develop a Queensland Renewable Energy Procurement Policy (QREPP)

The Queensland Government will develop a QREPP to prioritise Queensland businesses, support local jobs, and achieve positive outcomes for taxpayers and the local community (Action 3.4 in the Energy and Jobs Plan). This will ensure Queenslanders and Queensland communities are benefiting from the energy transformation.

④ Undertake supply chain mapping for the energy transformation

To understand industry capabilities, capacity and opportunities to support suppliers to expand operations through industry development activities and facilitating connections with new markets (Action 3.4 in the Energy and Jobs Plan).

④ Release a Queensland Battery Industry Strategy

The Queensland Government has committed \$5 million under the Queensland Resources Industry Development Plan (QRIDP) to develop the Queensland Battery Industry Strategy (Action 9 in the QRIDP). This strategy will outline actions to seize the opportunities that this supply chain offers and integrate Queensland's efforts with work being done nationally. Growing a battery industry in Queensland will bring economic development and employment opportunities for regional Queensland by extending the local supply chain for new economy minerals, particularly the development of battery chemicals and possibly multi-technology battery manufacturing.

Leveraging our new economy minerals—such as copper, zinc, vanadium and cobalt—and battery manufacturing capabilities in Queensland will be important for the growth of renewable energy generation, and Battery Energy Storage Systems as part of the state's future electricity mix.

④ Prioritise local content by project developers as part of QREZ development

The Queensland Government will consider ways to prioritise the connection of renewable projects within QREZ that aim to increase local content (Action 1.4 in the Energy and Jobs Plan). Prospective generators could be assessed on their local content strategies. Local content will be influenced by local industry and skills capability, capacity, and viability to meet evolving market needs.

Additional opportunities to promote buy local, build local will be identified as part of consultation during late 2022 to mid-2023 across regional Queensland.

Consultation question

3. Do you agree with the statement:

I am confident that local businesses will have opportunities to be involved in the energy transformation.

- Strongly agree
- Agree
- Unsure
- Disagree
- Strongly disagree

Case study

Supplier Portal opens opportunity for 160 local businesses to work on wind farms in southern Queensland

Wind farm projects offer great job and procurement opportunities. A recent partnership between a regional economic development organisation and a renewable energy developer is showing how mapping projects and supplier portals can help ensure those opportunities are visible to local businesses and people.

In early 2022, Toowoomba and Surat Basin Enterprise (TSBE), Cubico Sustainable Investments (Cubico) and Renewable Energy Partners (REP) launched an online Supplier Portal for companies looking to contribute to the Wambo Wind Farm project on the Western Downs.

To maximise local benefits, TSBE undertook a mapping project representing exhaustive analysis and research conducted between project leads, engineers and project managers to understand requirements from concept and pre-planning, through site establishment, construction, original equipment supply, commissioning, operations and maintenance.

Businesses were able to nominate their capabilities against this list of major procurement items, goods and services, professional and social services developed through the mapping research, and loaded on the portal.

More than 160 businesses expressed an interest in working on the Wambo Wind Farm and also nominated their capability to work on other wind farms in the region. Construction of the Wambo Wind Farm is due to start at the end of 2022 and is expected to begin operating in late 2023.

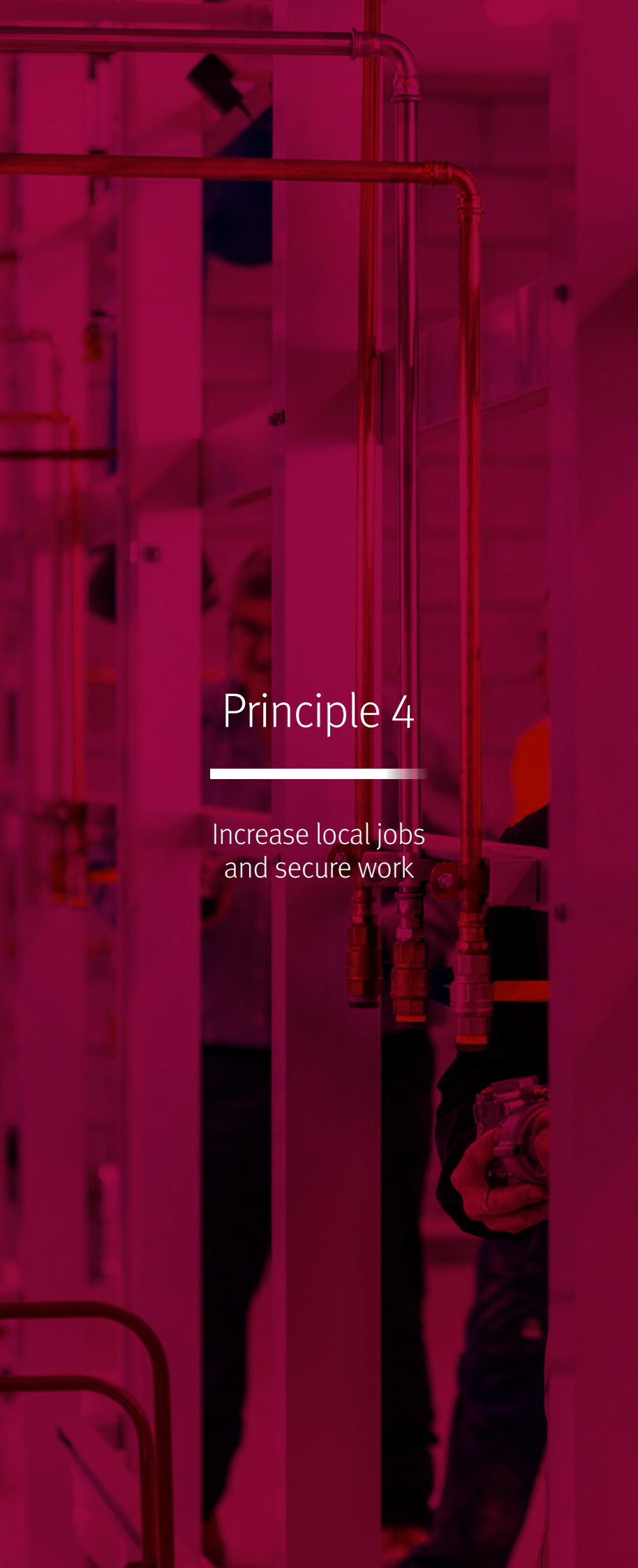
The Supplier Portal is helping identify businesses that are ready to work on the wind farm development from construction to operations and maintenance.

From the information gathered, TSBE and Cubico/REP also released a Wind Farm Capability Assessment Mapping Report in July 2022 to support local business and serve as a template for other wind farm projects to maximise their local content.

Stage 1 of the Wambo Wind Farm will deliver around 252 megawatts (MW) of renewable wind energy from 42 turbines into the National Electricity Market and is expected to create up to 200 construction jobs and 20 operational roles.

The Queensland Government has committed up to \$192.5 million from the Queensland Renewable Energy and Hydrogen Jobs Fund (QREHJF) to enable publicly-owned energy company Stanwell, to own a 50 per cent share of the project.





Principle 4

Increase local jobs
and secure work



Description

The Queensland Government will prioritise the employment of local people wherever possible including the development of training opportunities, promoting greater workforce diversity, and embedding improved standards for secure work.

Renewable energy, energy storage and transmission infrastructure development provides the opportunity to create thousands of jobs and training opportunities across Queensland.

To support delivery of this principle, generation, storage and transmission projects should provide safe, secure and decent employment, which gives priority to local workers, including apprentices and trainees.

Renewable energy construction should take advantage of Queensland's skilled regional workforce. For example, in the Southern QREZ region, the Western Downs and Southern Downs Regional Council areas have an established construction and manufacturing labour force. They also have comparatively strong industry supply chains per capita of population, which could be leveraged by supportive procurement policies.

Developers should engage with local employment and training organisations to ensure that opportunities associated with projects are communicated to potential local employees through a range of channels.

This should include strategies to improve access to employment opportunities for First Nations peoples and support achievement of a gender and culturally diverse workforce.

What you told us

Queenslanders recognised and supported the large employment potential of renewable energy development and highlighted that these jobs are extremely important to local communities.

It was expressed that Government has a clear role to play when it comes to leveraging this opportunity for longer-term employment, creating apprenticeships and training opportunities, and both upskilling and reskilling existing workforces. Specifically, local and long-term jobs need to be enabled through upskilling and training opportunities.

Concerns were raised about the job security of renewable jobs, with survey respondents expressing that they felt that once construction was complete, maintenance and operational workforce would be much smaller.

Communities specifically want ongoing employment opportunities, to avoid ‘boom-bust’ cycles. When asked what would make renewable energy jobs attractive to regional workforces, the reply was:

“Security, and long-term career paths.”

Overall, renewable energy projects were seen by most survey respondents to be an excellent employment opportunity for local people.

Current approach

Renewable energy is delivering a wide variety of employment opportunities right across the state. Since 2015, an estimated 7900 construction jobs and \$11 billion in investment have been supported through around 50 large scale projects.

Attracting and retaining workers will be critical for the renewable energy industry. The Clean Energy Council reported earlier in 2022 that there is likely to be strong competition for skilled and unskilled workers between states over the next decade, to deliver on the infrastructure investment across the entire National Electricity Market.

In this environment, initiatives that support Queenslanders to access the training opportunities they need to participate in the energy transformation will be increasingly important.

For example, the Queensland Government is investing \$17 million towards the Pinkenba Renewable Energy Training Facility, training apprentices and qualified electricians to install, operate and manage solar and other renewable energy equipment safely.

Initial actions in the Energy and Jobs Plan

④ Develop a Future Energy Workforce Roadmap

The Queensland Government will be developing a Future Energy Workforce Roadmap (Action 3.3 in the Energy and Jobs Plan) to ensure that Queensland has the right training in place, in the right locations to support Queenslanders to secure good jobs and to meet our future energy workforce needs.

Ensuring Queensland has the skilled workforce and good jobs available for the clean energy sector will be a critical enabler of the energy transformation.

Case study

Central Queensland renewable energy project delivering local jobs

The Clarke Creek Wind Farm is an 800 MW project located in the heart of Central Queensland, approximately 150 km north-west of Rockhampton. It will become one of the largest wind farms in the southern hemisphere once fully complete. The wind farm is part of a wider 1,200 MW project being developed by Squadron Energy (part of the Fortescue Future Industries group), which also comprises 400 MW of solar power and battery energy storage.

As part of a power purchase agreement with Government-owned Corporation Stanwell, Clarke Creek Wind Farm committed to prioritising Queensland businesses, supporting local jobs in regional Queensland, and investing where possible in local Queensland economies.

This was a significant win for the local community and Queensland, with the first stage of the project expected to create up to 25 to 30 full time operational jobs on top of 350 construction jobs.

The first stage of the project, that kicked off construction in July 2022, is planned to have 100 wind turbines that will export 450 MW of clean electricity into the national electricity grid in 2024. And Stanwell has agreed to take 346.5 MW to sell to their commercial and industrial customers.

Establish new transmission and training hubs

To mobilise the regional workforce needed to support the construction of energy infrastructure, the Queensland Government, through Powerlink Queensland, is establishing two transmission and training hubs in regional Queensland (Action 3.3 in the Energy and Jobs Plan). This will support the development of skilled local workforces.

Prioritise local jobs and secure work as part of QREZ development

The Queensland Government will consider ways to prioritise local jobs and secure work within QREZ (Action 1.4 in the Energy and Jobs Plan). Prospective generators will be encouraged to increase local employment and training opportunities.

Additional opportunities to increase local jobs and secure work will be identified as part of consultation during late 2022 to mid-2023 across regional Queensland.

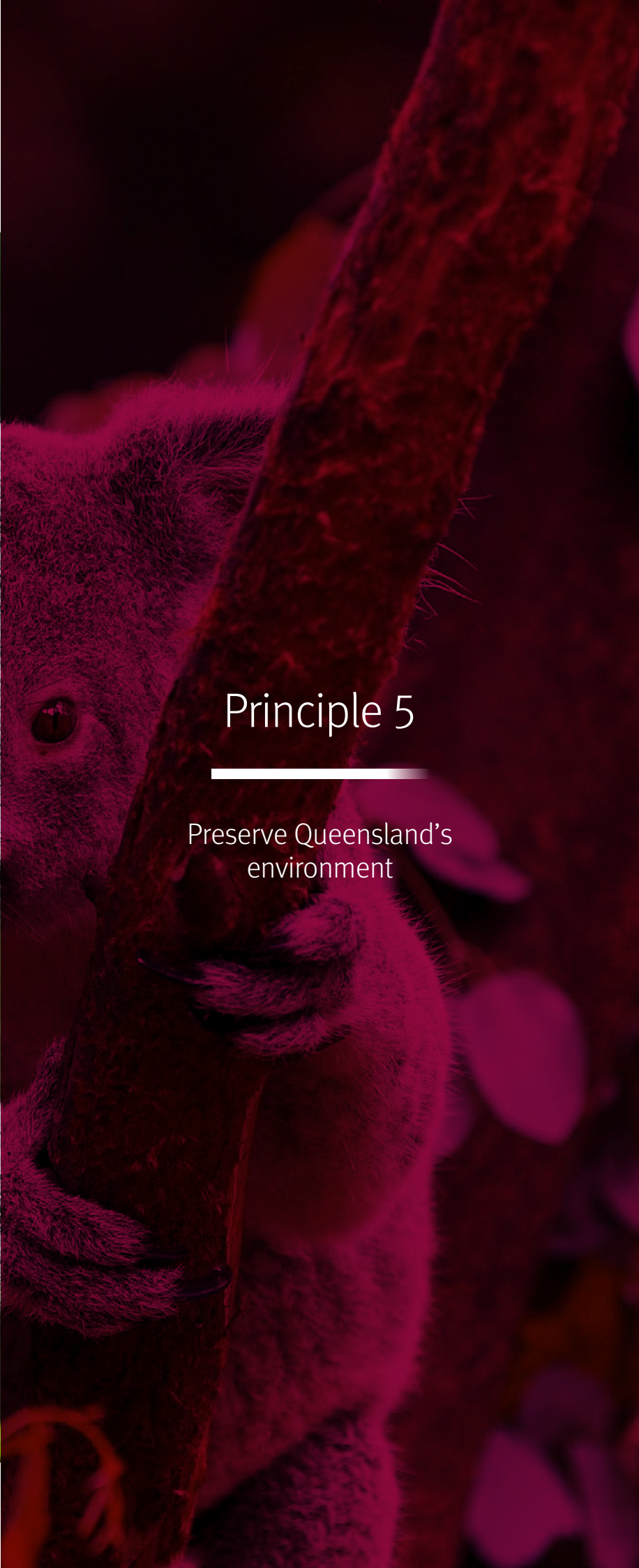
Consultation question

4. Do you agree with the statement:

Queensland's workforce has the skills needed and is ready to deliver the energy transformation.

- Strongly agree
- Agree
- Unsure
- Disagree
- Strongly disagree





Principle 5

Preserve Queensland's environment



Description

The Queensland Government will ensure the development of clean energy maximises opportunities for positive co-existence, preserves the local environment and promotes greater biodiversity.

The development of clean energy helps to reduce greenhouse gas emissions and contributes to tackling climate change. Preserving the environment and minimising biodiversity impacts as a result of renewable energy development is also critical to tackling climate change as these outcomes are intertwined.

Integrated planning can ensure that renewable energy development occurs in a way that complements local environmental values.

Renewable energy development will also need to co-exist and complement other regional activities.

As the renewable energy sector grows, proactively managing co-existence with existing regional industries, and land uses such as agriculture, resources and urban development will become increasingly important.

Improving co-existence of renewable energy, energy storage and transmission infrastructure with other land uses will be essential to the energy transformation.



What you told us

Queenslanders want to see renewables developed in a way which complements existing land uses and environmental values. Over half of respondents to the Community Benefits Survey stated they were concerned about the environmental impacts of renewable energy development, and wanted to ensure that these issues were considered as part of project planning and development.

Queenslanders wanted to be sure that potential impacts on biodiversity were minimised, as well as managing the potentially competing land uses within the renewable energy zones, specifically the need for careful management of prime agricultural land and high-value conservation sites.

Leading practice decommissioning and end of life recycling procedures were raised by several respondents when asked what environmental and sustainability measures they would like to see delivered by renewable energy projects in Queensland.

“Long-term environmental rehabilitation and improvement, fauna habitat protection, a plan to decommission and recycling end of life equipment.”

Concerns were also raised around visual impacts of renewable infrastructure and transmission on the surrounding landscape highlighting the need to carefully plan and manage these impacts through project location and design.

Stakeholders also felt it was important that renewable energy development was able to co-exist with existing land uses, such as agricultural production.

Current approach

The state has established a state planning code for wind farm developments based on national and international best practice. The code provides a consistent, coordinated, whole-of-government approach to assessing and regulating wind farm development which puts in place strict guidelines to address community concerns including acoustic management, matters of environmental significance, scenic amenity and impacts on local infrastructure.

Solar farm applications, as with all large-scale development proposals, can also generate significant interest within the community. Generally, these projects will require a development approval under the *Planning Act 2016* with an application made to the local council who will assess the proposal against the requirements of the local planning scheme.

As part of the development assessment process, the local council will consider the suitability of the site; the proposal's design, layout, and appearance; and impose conditions that must be complied with during construction and operation. There is often opportunity for the public to lodge a submission to the proposal as part of statutory public consultation.

The Queensland Government has also released solar farm guidelines for communities, landholders and project proponents about best practice at each stage of a project development cycle. It provides guidance about development assessment and approvals, as well as the community engagement process.

Initial actions in the Energy and Jobs Plan

④ Review state planning framework

As noted under Principle 1, the review of the planning framework for renewable energy development to be explored:

- consider how the framework ensures renewables are being built in the most appropriate locations
- consider and address potential cumulative impacts from renewable developments
- consider and address engagement requirements (Action 3.6 in the Energy and Jobs Plan).

④ Undertake land use mapping

The key desired outcome is co-existence, not conflict, where Queensland's critical industries are all supported to grow and do not impede on environmental priorities. Land use mapping informs QREZ development planning, with QREZ planning to inform and complement Infrastructure Plans and Regional Plans (Action 1.4 in the Energy and Jobs Plan).

④ Enhance co-existence outcomes for renewables that supports environmental, agriculture, resource and other activities

To help build a harmonious regulatory environment where government processes across agencies complement each other, the Government will investigate how co-existence can be enhanced for the energy transformation (Action 3.6 in the Energy and Jobs Plan).

To support the development of more energy projects, in locations that complement existing land uses, and repurposes existing supporting infrastructure such as existing roads to the site, the Queensland Government will work with the Queensland Mine Rehabilitation Commissioner to identify opportunities for renewable development at unused mine sites (Action 3.6 in the Energy and Jobs Plan).

③ Develop policies for offshore wind, end-of-life and recycling of renewable components

To support the establishment of a strong and sustainable resource recovery and recycling industry for renewable energy components, the Queensland Government will develop a policy for end-of-life and recycling of renewable energy components, to position Queensland to benefit from the entire project lifecycle (Action 3.4 in the Energy and Jobs Plan).

③ Develop and maintain a new public and free GeoResGlobe and Queensland Globe mapping products

These products respond to the emerging need to manage co-existence between the location of new renewable energy projects in relation to existing resources projects, agricultural activities and other values. As detailed in the Queensland Resources Industry Development Plan (QRIDP), the Queensland Government will develop and maintain mapping layers on the GeoResGlobe and Queensland Globe that spatially map:

- resource tenures (including exploration permits)
- renewable energy zones and projects
- approved and proposed renewable energy projects
- agricultural land of state and regional planning significance (e.g. strategic cropping land and priority agricultural areas).

This public and free mapping tool will help stakeholders to understand where projects are situated in relation to each other, to identify appropriate sites for proposed renewable energy projects, and to see where co-existence between them may be required (Action 9 in the QRIDP).

③ Investigate opportunities to improve environmental outcomes

Investigate opportunities to include positive, beyond compliance, local environmental outcomes and end-of-life planning as focus areas for assessment when prospective generators seek to connect within a REZ (Action 1.4 in the Energy and Jobs Plan).

Additional opportunities to preserve Queensland's environment will be identified as part of consultation during late 2022 to mid-2023 across regional Queensland.

Consultation question

5. Do you agree with the statement:

I am confident that renewable energy development can co-exist with preserving Queensland's environment.

- Strongly agree
- Agree
- Unsure
- Disagree
- Strongly disagree

Case study

From gold to green: abandoned Queensland mine site given new purpose as renewable powerhouse



Kidston Pumped Storage Hydro Project (K2-Hydro), including the existing open-cut pit that is being repurposed.

In Far North Queensland, a century-old, abandoned gold mine is being repurposed into the 250 MW Kidston Pumped Storage Hydro Project (K2-Hydro).

The \$777 million project is the first of its kind in the world to repurpose an abandoned gold mine for a green energy storage project and showcases how projects can be developed to complement existing land uses.

Massive open cut pits, dug while the mine was operational, are being repurposed to hold water and act as the upper and lower reservoirs needed for pumped hydro technology.

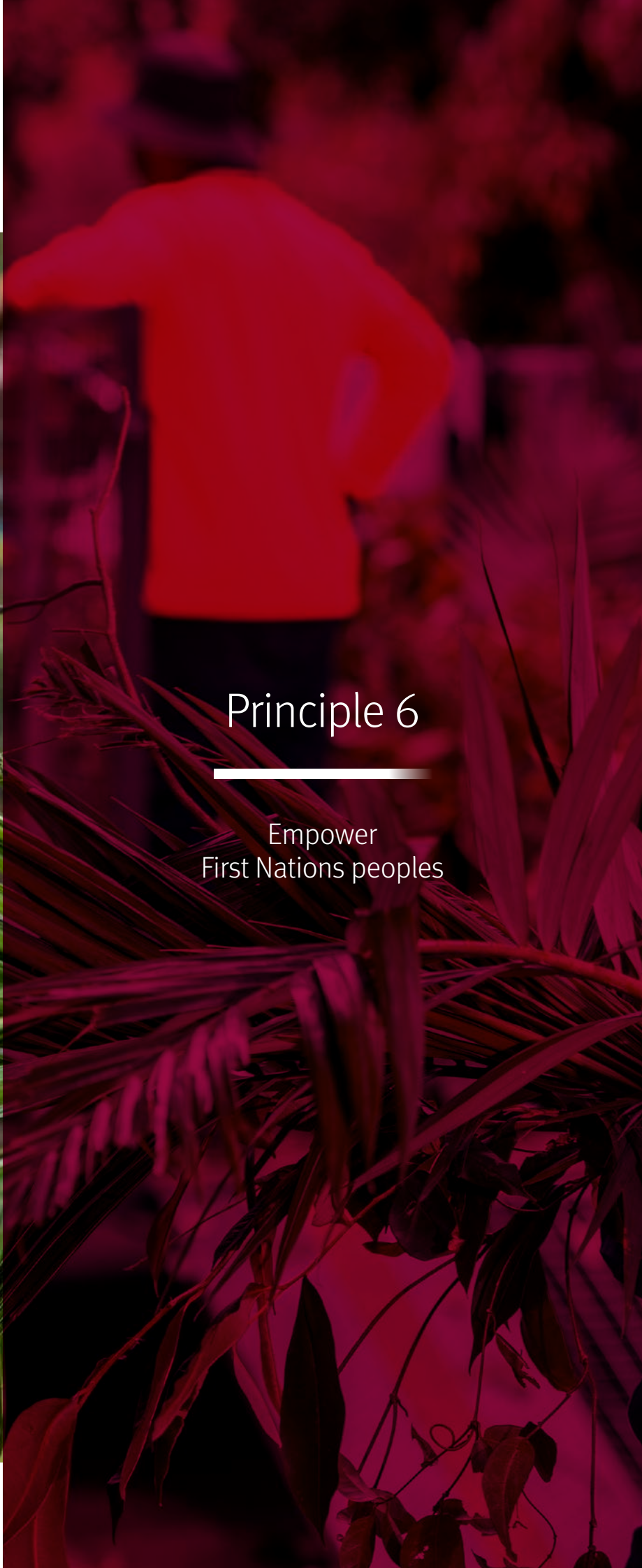
The project is also utilising and benefiting from other infrastructure already in place, such as mining accommodation, road access and an airstrip.

Once fully operational, K2-Hydro will be able to generate 2000 megawatt-hours which is enough to power 160,000 households.

The project is expected to support up to 900 construction jobs and be operational by the end of 2024.

K2-Hydro is the flagship project of Genex Power's Kidston Clean Energy Hub that will also include a 200 MW wind project and an up to 270 MW solar farm.

The Queensland Government has committed \$147 million for the transmission line that will connect the Kidston Clean Energy Hub to the National Electricity Market.



Principle 6

Empower
First Nations peoples



Description

The Queensland Government will empower First Nations peoples as part of the energy transformation, underpinned by inclusive engagement to enhance opportunities for employment and business participation.

First Nations people play an important role in the energy transformation by providing critical input to government and industry that will help realise our renewable energy goals.

Through ongoing engagement the Queensland Government is committed to working with Aboriginal people and Torres Strait Islander people and the energy sector to identify what local Indigenous people want from the energy transformation in their communities and to deliver on that.

The transformation will also see significant infrastructure investment across the state, and it will be crucial to engage early and often with First Nations peoples and Native Title representative bodies to ensure that cultural values of the land are respected and maintained.

What you told us

The importance of consulting with First Nations peoples was a critical issue raised by stakeholders.

This was seen as vital to ensure the knowledge and cultural heritage of a local area is understood and protected, and to enable training and future job opportunities for First Nations peoples.

“The establishment of Renewable Energy Zones enables Traditional Owners with the opportunity to be consulted with early and for Projects to be developed in collaboration with the First Nations people. This is crucial for the successful delivery of renewable energy projects. It ensures the knowledge and understanding of the cultural heritage of a local area is understood and that tangible and intangible cultural heritage is protected. Furthermore, it enables First Nations people to develop their capacity and training, so they have the skills required to apply for employment opportunities for projects that may be developed in their area.”

Key themes that emerged from consultation about what could be done to improve engagement with First Nations peoples included:

- involving not just informing, and open pathways for genuine participation
- partnering in projects
- looking for opportunities to co-design policy
- engaging early and often with Elders
- ensuring no cultural heritage is affected or destroyed
- enabling employment and training opportunities for First Nations people.



The work was commissioned as part of our commitment to strong engagement with Aboriginal and Torres Strait Islander communities, staff and stakeholders. The Department of Energy and Public Works works with and in communities to build a sustainable and prosperous future for all Queenslanders. Building communities strengthens connections and creates a sense of belonging.

Local First Nations graphic design artist Casey Coolwell-Fisher created the design. Casey is a Quandamooka, Nunukal woman of Minjerribah (North Stradbroke Island). With her husband, Roy (a Wakka man from Cherbourg), they created their company CHABOO as a way to share their stories through their artwork.

Current practices

First Nations-led organisations including the First Nations Clean Energy Network and Aboriginal Land Councils are working broadly across Australia on ways in which First Nations peoples and their connection to and knowledge of country can be central to the renewable energy transformation. They are also working to build partnerships with government and look at opportunities for First Nations people to share in the benefits of renewable energy projects.

In August 2022, Energy ministers – including Queensland’s Minister for Energy, Renewables and Hydrogen – committed to developing a co-designed First Nations Clean Energy Strategy to ensure First Nations people are central to the energy transformation.

Initial actions in the Energy and Jobs Plan

- ① Work with communities to develop a First Nations best practice guide for the energy transformation

The Queensland Government will set out expectations of leading practice for engagement with First Nations people and communities, including Traditional Owners (Action 3.6 in the Energy and Jobs Plan).

- ② Ensure cultural heritage outcomes are reflected through REZ planning and development

First Nations peoples' knowledge of managing and safeguarding Queensland's diverse cultural and environmental heritage will be respected and used to build the infrastructure required for the energy transformation. The Queensland Government will ensure cultural heritage priorities are reflected through the development of REZ planning and create criteria to encourage leading practice within REZ (Action 1.4 in the Energy and Jobs Plan).

Additional opportunities to empower First Nations peoples will be identified as part of consultation during late 2022 to mid-2023 across regional Queensland.

Consultation question

6. Do you agree with the statement:

There is good access to employment and business opportunities in the renewable energy sector for First Nations peoples and businesses.

- Strongly agree
- Agree
- Unsure
- Disagree
- Strongly disagree

Case study

Procurement policy supports growth and development of Indigenous businesses across Queensland

Launched in September 2017, the Queensland Indigenous (Aboriginal and Torres Strait Islander) Procurement Policy (QIPP) supports Queensland Government agencies to better target their procurement activities to ensure Indigenous businesses can equitably access the procurement spend of the Queensland Government, and deliver improved economic, environmental and social outcomes for Government.

The QIPP is aimed at supporting Indigenous businesses to successfully tender for State Government contracts and develop a diverse,

sustainable Indigenous business sector.

Indigenous businesses are significantly more likely to employ Aboriginal people and Torres Strait Islander people, relative to non-Indigenous businesses.

Growing Indigenous businesses is a viable pathway to create employment and increase the economic participation of Aboriginal people and Torres Strait Islander people including in the clean energy sector.





Principle 7



Build local capacity



Description

The Queensland Government will help build the capacity of local communities to realise the benefits from clean energy development, and positively manage changes associated with the energy transformation.

As the energy system transforms, Queensland will generate more of its energy from renewable sources. This shift in Queensland's energy system will deliver real and lasting benefits for regional communities through a significant pipeline of clean energy investment, which will increase economic development and deliver more jobs and industry.

Some regional communities in central and southern Queensland, which are home to coal-fired power stations, will also experience change through the energy transformation. These coal-fired power stations will be gradually repurposed into Energy Hubs that provide system strength, security, storage and/or host new renewable energy generation. The investment in clean energy infrastructure to support the conversion of units to Energy Hubs will diversify the local economy and create new, secure, and ongoing jobs in these communities.

The energy transformation presents new opportunities and challenges for regional communities. This includes opportunities for new local manufacturing of componentry, and the strengthening of local supply chains and services to grow and support the development of clean energy infrastructure. Low cost and low emissions electricity in regional communities will also grow and expand investment in clean industry like renewable hydrogen or battery manufacturing.

Building the capacity of local communities to leverage the opportunities of the energy transformation will have a positive impact on Queensland's regional communities so they continue to thrive and realise local benefits.

What you told us

Feedback from the Ministerial Energy Council highlighted the need for Government to play a role in supporting communities through the energy transformation, and ensuring the transformation delivers real and lasting benefits for local communities.

The changing generation mix means that some regions will see a shift in their local economies from supporting traditional generation to emerging opportunities like renewable hydrogen, renewable manufacturing, supporting Energy Hubs, and generally the changing generation profile to renewable energy and more storage.

In other regions, investment in renewable energy will represent a new opportunity for the local economy which potentially has not seen significant energy operations in the past.

Stakeholders highlighted that this incoming investment and generation changes should leverage the strengths and opportunities in each region.

In particular, local government has a leading role to play in capitalising on these opportunities and local capacity to attract and manage emerging sectors like renewable energy will be critical to deliver on this opportunity.

Current practices

Queensland's publicly-owned energy businesses are continuing to invest in both people and local communities, with a strong focus on training and building capacity. Ongoing investment in skills development means that our energy GOCs, their workforce and communities will be ideally positioned for the jobs of the future created by investment in renewables, storage, and hydrogen.

As part of the Energy and Jobs Plan, the Queensland Government has committed to supporting energy workers with a \$150 million Job Security Guarantee and an Energy Workers' Charter, which includes choices and pathways for training to access jobs in the clean energy economy.

Publicly-owned coal-fired power stations will be gradually repurposed into Energy Hubs, with reinvestment into these sites which have access to the grid, land, a skilled workforce, community relationships and other key advantages that make them ideal locations for investment.

As the energy system adapts, so will the training and skills pathways required. Queensland's energy GOCs are taking the opportunity to establish the skills of the future. Queensland energy GOCs continue to identify opportunities to grow skills of the future and Government is investing to support this.

The Queensland Government has invested more than \$50 million in state-of-the-art facilities to deliver skills for careers in emerging technologies such as renewable energy and renewable hydrogen, including \$20 million for a new Hydrogen Training Centre of Excellence at Beenleigh and \$17 million to build the Pinkenba Renewable Energy Training Facility.

Industry development is a key feature of building local capacity. The Queensland Government has a range of programs that support opportunities in regional Queensland. In particular, the \$3.34 billion Queensland Jobs Fund brings together the Queensland Government's flagship industry development programs to boost the state's industry footprint, create jobs and strengthen Queensland's economy.



Initial actions in the Energy and Jobs Plan

③ Develop and publish funding guidelines for the Regional Economic Futures Fund (REFF)

The Queensland Government has committed \$200 million for a Regional Economic Futures Fund. This Fund will target areas like Central Queensland and partner with industry and communities to back local projects (Action 3.6 in the Energy and Jobs Plan).

The Department of State Development, Infrastructure, Local Government and Planning (DSDILGP) will be working with communities during 2023 to outline the approach for delivering this fund alongside regional consultation activities on the Plan run by the Department of Energy and Public Works.

③ Work directly with communities to support locally led planning and resilience

Work will be done with local councils on planning for the energy transformation and support given to locally led initiatives (Action 3.6 in the Energy and Jobs Plan).

③ Co-design guidance material for local government

Work will be done with local government to prepare guidance materials to empower regional communities to get the most out of renewable investment in their regions (Action 3.6 in the Energy and Jobs Plan).

③ Investigate opportunities to partner with the Federal Government to support long-term planning for regional resilience

The Queensland Government will continue to work with the Federal Government to identify opportunities to support long term planning and capacity building for regional resilience as the energy sector and economy moves towards net zero by 2050 (Action 3.6 in the Energy and Jobs Plan).

Additional opportunities to build local capacity will be identified as part of consultation during late 2022 to mid-2023 across regional Queensland.

Consultation question

7. Do you agree with the statement:

The energy transformation will provide positive opportunities for my region.

- Strongly agree
- Agree
- Unsure
- Disagree
- Strongly disagree

Summary of consultation questions

The Queensland Government wants community voices and choices to guide how the energy transformation can deliver real and lasting benefits to Queensland regions.

This short survey will help shape and tailor the Regional Energy Transformation Partnerships Framework for your local community. **The survey will be published at: qld.gov.au/energyandjobsplan**

About you

What postcode do you live in? _____

**Which of the following best describes you?
(Choose all that apply)**

- I live in a regional or remote area
- I live in a metropolitan area
- I work or study in a regional or remote area
- I work or study in a metropolitan area
- I work for a renewable energy company
- I own a small business
- I represent a community group
- I am a landholder or renewable energy project neighbour
- I live in a region where renewable development is occurring

Do you identify as Aboriginal and/or Torres Strait Islander? (select one)

- Yes
- No
- Prefer not to say

If yes, are you supportive of Principle 6: Empower First Nations peoples and the identified actions?

- Yes
- No
- Prefer not to say

Your views on the Partnerships Framework

Please select how much you agree or disagree with each of these statements?

	Strongly agree	Agree	Unsure	Disagree	Strongly disagree
Communities are adequately engaged in the development of clean energy infrastructure					
Regional coordination of benefit sharing from renewable energy development would deliver greater and longer-term benefits for my region					
I am confident that local businesses will have opportunities to be involved in the energy transformation					
Queensland's workforce has the skills needed and is ready to deliver the energy transformation					
I am confident that renewable energy development can co-exist with preserving Queensland's environment					
There is good access to employment and business opportunities in the renewable energy sector for First Nations peoples and businesses					
The energy transformation will provide positive opportunities for my region					

The Partnerships Framework identifies seven overarching principles to maximise regional opportunities and community benefits. Please rank these principles in order of your priority:

	Rank 1 (highest) to 7 (lowest)
Drive genuine and ongoing engagement	
Share benefits with communities	
Buy local, build local	
Increase local jobs and secure work	
Preserve Queensland's environment	
Empower First Nations peoples	
Build local capacity	

What additional actions could be considered to deliver on the seven principles?

- Principle 1: Drive genuine and ongoing engagement _____
- Principle 2: Share benefits with communities _____
- Principle 3: Buy local, build local _____
- Principle 4: Increase local jobs and secure work _____
- Principle 5: Preserve Queensland's environment _____
- Principle 6: Empower First Nations peoples _____
- Principle 7: Build local capacity _____

Your views on renewable energy in Queensland

In your experience, how well do renewable energy and associated infrastructure projects currently meet the seven principles identified in the Partnerships Framework?

	Don't know	Excellent	Good	Fair	Poor	Very poor
Drive genuine and ongoing engagement						
Share benefits with communities						
Buy local, build local						
Increase local jobs and secure work						
Preserve Queensland's environment						
Empower First Nations peoples						
Build local capacity						

How much do you agree or disagree with each of these statements?

	Strongly agree	Agree	Unsure	Disagree	Strongly disagree
My experience with renewable energy projects has been positive					
I would like more renewable energy development in my region					
Renewable energy is needed to reduce our emissions					
Renewable energy has had a positive impact on the economy and employment opportunities in my region					
Renewable energy can co-exist with existing land uses such as agriculture					
Companies building and operating clean energy projects work closely with local communities on how renewable energy is planned and developed					
I trust the companies building renewable energy projects to deliver benefits for the local community					

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The Department of Energy and Public Works is collecting personal information through this to facilitate your participation in the Regional Energy Transformation Partnerships Framework consultation.

Limited personal information may be used for related research, policy or planning functions. Unless authorised or required by law, your personal information will not otherwise be disclosed to any other third party without your consent.

Next steps

The Queensland Government will be consulting with communities on the Queensland Energy and Jobs Plan and key initiatives including this Partnerships Framework during late 2022 to mid-2023.

To learn more about how you can have your say, check out our website:

qld.gov.au/energyandjobsplan

Regional Energy Transformation Partnerships Framework

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REGIONAL ENERGY TRANSFORMATION

PARTNERSHIPS FRAMEWORK

Empowering local voices & **local choices**



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