

# QUEENSLAND ENERGY AND JOBS PLAN

Power for generations

## Interim Energy Industry Council

Tripartite representation of unions, industry and Government

Our commitment is to help form the bridge between our proud energy history and our bright energy future. Energy workers within our publicly owned energy businesses have been the backbone of Queensland's secure and reliable energy system.

Generations of workers in our traditional power generating assets have helped keep the lights on in Queensland and helped to build our great state. We respect their efforts and contributions while looking ahead to the future and the next generation of energy workers.

Our commitment is to put people first and to support workers, their families, and their communities and regions to continue to deliver a lasting legacy and prosperous future for Queensland.

### Meeting Communiqué – February 2024

The Queensland Energy Workers' Charter was signed on 28 September 2022, alongside the launch of the Queensland Energy and Jobs Plan by the Premier.

In its inaugural meeting in February 2023, the interim Energy Industry Council (EIC) agreed on a forward work program with three key objectives identified:

1. To see the EIC, Job Security Guarantee and Queensland Renewable Energy Jobs Advocate formally established in legislation.
2. Identify critical support mechanisms for workers; and
3. Have processes in place for developing individual transition plans for workers in government owned coal-fired power stations.

The interim EIC met six times throughout 2023 and will continue a similar cadence in 2024. A subcommittee (established in March 2023) comprising representatives from each member organisation provides invaluable support and leadership to the iEIC in progressing these matters.

#### Update from the subcommittee

Jason Sladden (ETU) and Peter Woodall (Stanwell) presented the subcommittee's ongoing work on articulating the types of workers that could be supported by the Job Security Guarantee. This included feedback on an early draft of the Regulation that will support implementation of the Job Security Guarantee Fund.

Also presented was the early work of the subcommittee in relation to a process for developing individual transition plans. The current focus is on workers in government owned coal-fired power stations. This work is being informed by an examination of transition planning in other jurisdictions to identify learnings and common key steps that could form the basis of the approach in Queensland.

The subcommittee would like to especially thank management, unions and staff members of the Synergy team. The team are working through the transition to closure at Muja power station in Western Australia and are ever generous with their time in supporting our work here in Queensland.

#### Focus on worker engagement

Evidn is a Queensland based behavioural science company that is working with the interim EIC to develop a worker-centric, evidence-based engagement framework to help understand the preferences and pathways that workers are seeking from the energy transformation.

Evidn presented aggregated feedback received from members on the initial draft of the “Affected Worker Engagement Framework” and a summary of their Phase I engagements. These early engagements prioritise listening and seeking to understand workers’ perspective on the energy transition.

As of the date of the meeting Evidn had met with 148 stakeholders including workers, site management and union delegates across 5 sites.

Evidn shared some early insights from worker engagements that took place at Stanwell Power Station and Tarong & Meandu Mine. Their next visit will be to Kogan Creek Power Station.

A topic of discussion was the opportunity for the involvement of the interim EIC at further on-site engagements to provide information with respect to the Council’s work enshrining the Job Security Guarantee Fund.

## **Energy (Renewable Transformation and Jobs) Bill 2023**

The Bill was introduced into the Queensland Parliament on 24 October 2023 and was referred to the Transport and Resources Committee for examination.

Public submissions on the Bill closed on 10 January 2024. Members were provided with an overview of the committee process to date, including the published submissions. The committee is due to table its report on the Bill on 1 March 2024.

As part of conducting regional public hearings on the Bill, the committee visited Stanwell Power Station on 30 January 2024.

## **Net Zero Economy Agency update**

Paul Simshauser provided an update on Board discussions with respect to the establishment of the Net Zero Authority. The interim EIC and subcommittee will continue to engage with the Agency as the Authority is established.

## **Next Meeting**

The next interim EIC meeting is scheduled for April 2024.

## **Membership**

Interim EIC members represent the interests of signatories to the Queensland Energy Workers’ Charter and are supported by the Department of Energy and Climate.

Unions	Electrical Trades Union Australian Manufacturing Workers’ Union Mining and Energy Union Queensland Professionals Australia The Services Union
Publicly Owned Energy Businesses	CleanCo Queensland CS Energy Energy Queensland Powerlink Queensland Stanwell Corporation