

QUEENSLAND ENERGY AND JOBS PLAN

Power for generations

Interim Energy Industry Council

Tripartite representation of unions, industry and Government

Our commitment is to help form the bridge between our proud energy history and our bright energy future. Energy workers within our publicly owned energy businesses have been the backbone of Queensland's secure and reliable energy system.

Generations of workers in our traditional power generating assets have helped keep the lights on in Queensland and helped to build our great state. We respect their efforts and contributions while looking ahead to the future and the next generation of energy workers.

Our commitment is to put people first and to support workers, their families, and their communities and regions to continue to deliver a lasting legacy and prosperous future for Queensland.

Meeting Communiqué – July 2023

The Queensland Energy Workers' Charter was signed on 28 September 2022, alongside the launch of the Queensland Energy and Jobs Plan by the Premier.

Early this year, the interim Energy Industry Council (EIC) agreed on the forward work program for 2023. Three key objectives were identified:

1. To see the EIC, Job Security Guarantee and Queensland Renewable Energy Jobs Advocate formally established in legislation.
2. Identify critical support mechanisms for workers; and
3. Have processes in place for developing individual transition plans for workers in government owned coal-fired power stations.

To support progress toward these objectives, a subcommittee was established with representatives from each member organisation.

Best practice worker transition

Deloitte was engaged to undertake an analysis and prepare a report that outlines the types of mechanisms deployed to support workers through transition, both within the energy sector and other sectors. This analysis has looked at case studies within Australia and in the global context, describing the context and conditions through which change occurred, specific supports that were put in place and insights from those with first-hand experience.

The final Report is intended to provide members in the interim EIC with a summary of transitions globally, and to support discussions with affected energy workers in Queensland's publicly owned coal-fired power stations and associated mines on their individual transitions. The Report does not make recommendations or comment on the merit of individual case studies – this will be the work of the interim EIC, in consultation with affected energy workers.

To that end, the Report provides a common set of case study examples to aid further dialogue amongst unions, workers, and government to ultimately frame how the Job Security Guarantee Fund is designed.

Worker engagement

The interim EIC agreed it was important to have early, open dialogue with workers at publicly owned coal-fired power stations and associated mines identified in the Charter (i.e., Meandu Mine and Kogan Creek Mine). Early work and planning are commencing to support site visits and conversations at these sites in 2023. The

focus of engagement will be to provide visibility on the work of the interim EIC and the processes to work through implementation of the Charter. This is intended to be the start of the conversation.

Further details will be provided shortly.

Draft legislation for the Energy and Jobs Plan

The interim EIC noted that the exposure draft of the Energy (Renewable Transformation and Jobs) Bill was out for four weeks' public consultation, from 3 June to 30 June 2023. The Department is now considering the feedback received through the consultation process and making any necessary amendments to the draft Bill.

Next Meeting

The next interim EIC meeting is scheduled for 10 August 2023.

Membership

Interim EIC members represent the interests of signatories to the Queensland Energy Workers' Charter and are supported by the Department of Energy and Public Works.

Unions	Electrical Trades Union Australian Manufacturing Workers' Union Construction, Forestry, Maritime, Mining and Energy Union (Mining and Energy Division) Professionals Australia The Services Union
Publicly Owned Energy Businesses	CleanCo Queensland CS Energy Energy Queensland Powerlink Queensland Stanwell Corporation