

Department of Energy and Climate Strategic Plan 2023-2027

OUR VISION

Powering today, securing tomorrow

OUR PURPOSE

New Energy. Less Carbon. More Jobs.
A Clean Economy - Together.

We are playing a significant role in Queensland's future



Employment – create more job opportunities for industries and local business, especially in regional areas, through a clean economy and renewable energy



Emissions reduction – partner to decarbonise Queensland industries, ensuring Queensland's economic future in a changing world and contributing to climate action



Brisbane 2032 Olympic and Paralympic Games – contribute to a successful more sustainable Games and support Queensland businesses to grow through innovative procurement



Human rights

We are committed to respecting, protecting and promoting human rights in all that we do and the decisions that we make.



Acknowledgement of Country

We pay our respects to the First Peoples – the Traditional Owners of the lands, their spirits and their legacy. We recognise their continuing connection to land, water and community. We pay respect to the Elders and acknowledge the hope, strength, inspiration and courage of current and future generations in creating a better Queensland.



OUR OBJECTIVES AND STRATEGIES

Drive affordable, reliable and clean energy

Strategies:

- Deliver programs and services that ensure reliability, affordability and equity of Queensland's energy supply
- Work together with all areas of government, government-owned corporations, industry, unions, and communities to deliver the Queensland Energy and Jobs Plan
- Build our hydrogen and sustainable fuel industries to secure Queensland's net zero emissions future, economy and jobs
- Investigate cleaner fuel sources that enable Queenslanders to sustain their way of living
- Deliver affordable energy and empower Queenslanders to be part of our energy transformation by delivering household and small business programs that support the switch to small-scale renewable energy options
- Support economic diversification in North-West Queensland through the delivery of CopperString

Deliver nation-leading government procurement that provides maximum value to Queenslanders

Strategies:

- Deliver the *Buy Queensland* Procurement Strategy – Jobs, Economy, Legacy, Confidence
- Streamline procurement systems and processes, and better connect suppliers with government buyers
- Publish procurement pipelines that provide industry with certainty to plan and invest
- Recognise and reward suppliers and buyers who demonstrate procurement excellence and are achieving positive economic, environmental, and social outcomes in local communities
- Deliver the Q2032 Procurement Strategy to assist Queensland businesses to prosper through a more sustainable 2032 Games

Drive a cleaner economy and more jobs through lower emissions and climate action

Strategies:

- Achieve our emissions reduction targets in partnership with industry, community, workforce and governments
- Work with all stakeholders to develop sectoral planning to help decarbonise and grow our industries and jobs
- Support low emissions pathways that build on Queensland's competitive advantages to ensure traditional and new industries prosper and seize new opportunities
- Support communities to build resilience and prosper in a low carbon world
- Support new ways of living and working in thriving, inclusive and sustainable regions
- Transition the government's fleet to low emission options
- Continue to reduce the government's operating emissions

Our values



Customers first



Empower people



Ideas into action



Unleash potential



Be courageous



Healthy and respectful workplace



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OUR PERFORMANCE INDICATORS

- Renewable energy as per cent of total electricity consumed in Queensland
- Average time of energy (electricity and gas) licensing assessment
- Increase investment in renewable energy in Queensland
- Reduced greenhouse gas emissions for Queensland (percentage below 2005 emissions)
- Overall customer satisfaction with Procurement enabling activities
- Eligible QFleet passenger vehicles to be zero emissions by 2026
- Improvement in Working for Queensland survey results – leadership, learning and development, health and wellbeing
- Critical information assets with a current threat and risk assessment

Targets

- 28% (2024-2025)
- <120 days
- Improved performance
- Improved performance
- 90%
- 100%
- Improved performance
- 85%



OUR STRONG FOUNDATIONS TO ENABLE DELIVERY

Working together

Strategies:

- Talented, passionate people who want to work for us for a great career and to make a difference
- We recruit, grow and retain people with the capabilities and skills we need
- Build a workforce with people of diverse backgrounds and lead by example to influence industry employment behaviours
- Strengthen our positive culture that protects and promotes human rights, diversity and the health, safety and wellbeing of our people
- Share the Path to Treaty journey with First Nations people
- Maintain our reputation as an agency that is trusted to deliver value-driven services and communicates effectively with Queenslanders
- Ensure sound governance, effective portfolio oversight, and ethical performance to achieve our objectives

Opportunities to pursue

- **Sustainability** – in an increasingly socially conscious world, integrate environmental, social and governance factors into how we do our business to support our economy and advance sustainable practices and the development of our regions
- **Organisational resilience** – evolve our operating models and portfolio management, enhance our ability to respond to change, and build confidence in government services
- **Analytics and insights** – harness the power of research, data analytics and insights and the use of new technologies to innovate and improve decision-making
- **Investment** – position Queensland to attract investment, encourage public and private collaborations in emerging industries to create jobs, and support industries to produce and use innovative technologies

How we manage our strategic risks

- **Capacity, capability and wellbeing** – focus on attracting, retaining, and investing in our people to build capacity and the right capabilities to deliver on our vision and purpose, and ensure our work environment supports staff wellbeing
- **Climate change** – continue to act as an exemplar in climate science and climate change mitigation and adaptation to drive a cleaner economy and more jobs and support communities to understand how to prosper in a low carbon world
- **Cyber-security** – adopt a consistent risk-based approach to maintain availability, confidentiality, and integrity

Strategic drivers

- Queensland Energy and Jobs Plan
- Queensland Hydrogen Industry Strategy
- Queensland Procurement Strategy 2023 and Queensland Procurement Policy 2023
- Queensland Zero Emission Vehicles Strategy and Action Plan
- Queensland Climate Action Plan
- Queensland's 2035 Clean Economy Pathway: 75% by 2035
- Regional Economic Futures Fund
- Low Emissions Investment Partnerships

The agency supports **government's objectives for the community-**



Good jobs: Good, secure jobs in our traditional and emerging industries-



Better services: Deliver even better services right across Queensland



Great lifestyle: Protect and enhance our Queensland lifestyle as we grow



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